



Quality Produce International Business Conduct and Integrity Policy

Compliance and Professionalism

We will demonstrate a high degree of professionalism and have a close affinity with the business ethics of our key customers.

We will deal fairly and ethically with all shareholders, workers, customers, suppliers, and other stakeholders.

Honesty, fair dealing, and the proper treatment of workers shall be the required basis of all our activities.

We will not engage in misleading advertising, and we will disclose all material facts which are appropriate to conducting business honestly and ethically.

We will disclose all potential conflicts of interest to those persons or parties involved in the specific transaction.

We will treat personal information in confidence and in compliance with the provisions of the Privacy Act 1988 as amended.

All our business activities shall comply with all relevant Australian laws including the requirements of the Trades Practices Act 1974 as amended.

The business shall maintain insurance policies in respect of premises, contents, public liability and employee indemnity for realistic insured amounts and policy inclusions.

Criminal Behaviour

Bribes, favours, benefits or other similar unlawful or improper payments of any kind or otherwise are strictly prohibited.

No documents or records shall be falsified for any purpose.

Adulteration, counterfeiting, mislabelling, substitution, addition, tampering, diluting or misrepresentation of food, ingredients, or packaging; or false or misleading statements made about food are not permitted at any time.

All suspected fraudulent or criminal activity will be reported to the Police and /or other relevant enforcement agencies.

Suppliers

There shall be no sub-contracting of labour unless previously agreed with our key customers.

All labour sub-contracting and home working shall be managed to ensure sub-contractors do not abuse, exploit, or provide unsafe working conditions for their employees.

All sub-contractors and suppliers providing materials or labour for use in the production and handling of fresh produce items we sell, shall comply with these Ethical System Policies.